

University of Kufa
Faculty of Administration and Economics
Department of Financial and Banking Sciences

**Scientific Plan for the Department of (Banking and
Financial Sciences)**
For the academic year 2020-2021

Preparation
Head of the Department of Financial and Banking
2021Sciences

(2) The Scientific Plan of the Department of Banking and Finance for the year 2020-2021

- **Responsibilities:**
- **The preparation of the department's scientific plan falls within the responsibilities of the heads of departments and scientific branches, and he may seek the assistance of those who need teachers.**
- **To take into account in preparing the plan its consistency with the objectives and strategies of the university's plan 2019-2023.**
- **It was received in hardcopies and electronic copies signed by the head of the scientific department and its rapporteur.**
- **Important timings:**
- **The plan is prepared at the beginning of each academic year and delivered to the university during the period October 15-30.**
- **The final evaluation of the verification of the plan is prepared at the end of each academic year and received on June 30, supported by documents and pictures indicating the achievement of achievement..**

(3) *The Scientific Plan of the Department of Banking and Finance for the
year 2020-2021*

Contents

Subject

- (1): Introduction
- (2): About the department
- (3): The department's vision, mission and objectives
 - (3-1): Seeing the oath
 - (3-2): Oath Message
 - (3-3): Objectives of the department
- (4): human resources in the department
 - (4-1): Department professors
 - (4-1): Department employees
- (5): Physical capabilities
- (6): Updating the curriculum
- (7): Researches, studies and books written and translated
- (8): Preliminary and Postgraduate Admission Plans
- (9): seminars and workshops
- (10): Conferences and scientific symposia
- (11): Developments
- (12) Academic promotions (new or ongoing)
- (13): International Agreements and Cooperation
- (14) Patents (if any)
- (15) Educational guidance and extra-curricular activities
- (16) Consultations and training courses
- (17) Problems and challenges facing the department and

confrontation procedures

:(1)Introduction

The financial and banking sector is one of the main pillars in the process of economic and social growth and development, as attention to financial institutions and monetary and financial markets contributes a lot to encouraging savings and investment operations and achieving national product. Also, the banking system and its diversity and expansion of banking services and not being limited to the traditional ones (deposit and credit), but rather to practice most of the work that he can do, such as investing in securities, providing financial and banking advice, conducting a feasibility study, paying customers' liabilities, collecting their dues, working by leasing, buying goods for others, and other works. The financial and banking sector's dependence on the data of the scientific and technical revolution that the world is witnessing today, especially in the field of hardware, computers and software, and in the field of communications and transportation, will greatly facilitate communication between savers and investors and between producers, sellers and consumers. Banks have begun to open local and international banking branches and outlets, in addition to their use of automated, home and portable banks, all of this has contributed to accelerating the process of balanced economic and social development.

*(5)The Scientific Plan of the Department of Banking and Finance for the
year 2020-2021*

: (2) About the department

This department was established in the academic year 2007/2008 and aims to prepare financial and banking cadres that contribute to the development of the banking system, capital markets, insurance companies and other financial institutions in the public and private sectors. The department awards a bachelor's degree.

•Academic skills and educational outcomes of the department:

As a result of the availability of the teaching staff with great academic qualifications with a “professor degree” and a teaching staff consisting of a professor number 3, an assistant professor number 10, a teacher 6 and an assistant teacher 2, which makes the department has great potential in providing the educational process with financial and banking expertise and specializations. This will lead to the graduation of batches with qualified scientific and practical capabilities and capabilities towards development and development.

•Infrastructure of the department (halls, laboratories, offices, The department has ten classrooms, and the actual need is ten, while the teaching rooms are only 9.

•Teaching and administrative cadres:

In the department there is a professor (3), an assistant professor (10) and a teacher (6), an assistant teacher (2) with two lecturers at a teacher's rank. There is also a department secretary and a service employee.

Available educational resources and resources:

There are blackboards, whiteboard pens and squeegees only in each classroom, and there are many books and scientific publications of specialization in the college library.

•Job opportunities available to graduates of the department: There are great job opportunities for graduates of the department, which are government banks, which can attract the total number of students, which amount to 90 male and female students, as a down payment in the financial and banking sectors, as well as financial insurance companies, banking companies, money transfer companies, and companies financial investment.

•Prospects and future plans of the department.

There is a proposal that was sent to the Ministry regarding the opening of a higher diploma in financial analysis, in addition to the creation of a doctoral study in financial and banking sciences.

(6) *The Scientific Plan of the Department of Banking and Finance for the year 2020-2021*

:(1-3) Seeing the oath

Creating a scientific background capable of enriching university life to build capabilities, develop and prepare financial and banking cadres. These quality cadres will actively participate in developing and highlighting the administratively qualified levels in the financial and banking sectors. The department aims to prepare graduates in the field of financial and banking sciences through research and studies that are prepared by the faculty, including professors and lecturers, in addition to following up on the appointment of the first graduates in financial and banking institutions to be appointed in construction and development.

:(2-3) Message

Working on providing scientific, research, advisory and educational services in light of the current and future needs of society and seeking to develop the knowledge base in the field of financial and banking sciences in general and the private sector in particular in order to increase its contribution and role in the country's economy.

:(3-3) Objectives of the department

Preparing cadres specialized in financial and banking sciences capable of serving the governmental and private sectors, and then society.

Providing research, consultations, and financial and banking feasibility studies to solve practical and technical problems needed by governmental and private institutions and projects.

Work on developing the banking system, financial markets, tax system, and other financial and economic institutions operating in the country.

Spreading financial and banking awareness in the community.

- Seeking to invest the relations of joint cooperation between the corresponding scientific departments in research and postgraduate studies.

- Develop and develop the financial and banking skills and capabilities of the graduates of the department.

- Instilling good values and morals in students and avoiding wrong and educational behaviors.

(7) *The Scientific Plan of the Department of Banking and Finance for the year 2020-2021*

Department professors

Table (1): Department Owners by Academic Rank 2020

Scientific title	Academic achievement	The name
Professor Dr	PhD	Reda Sahib Abu Hamad
Professor Dr	PhD	Naama Al-Akaishi
Professor Dr	PhD	Safaa Tayeh Mohamed Hussein
Professor Dr	PhD	Hassan Karim Hamza
Assistant Professor	Master's	Ali Abdul-Hussein Al-Fadl
Assistant Professor	PhD	. Ali Mahmoud Samaka
Assistant Professor	PhD	. Sundus Hamid Moussa
Assistant Professor	PhD	Mohamed Ghaly Rahi
Assistant Professor	PhD	Hassan Shaker Al-Shamry
Assistant Professor	PhD	Haider Jawad Kazem
Assistant Professor	Master's	Ghassan Rashad Abdel Hamid
Assistant Professor	PhD	Zainab Hadi Mayouf
Assistant Professor	PhD	Walid Abbas Jaber
Assistant Professor	PhD	Ali Hamid Hindi
Assistant Professor	PhD	Haider Hamoudi Ali
Doctor teacher	PhD	Ali Abdel Amir
Assistant Professor	Master's	Maher Nagy Ali Hussein
Assistant Professor	Master's	Abdul Rahman
teacher	Master's	Ali Hussein Onaiza
teacher	PhD	M Caesar Ali Hadi
assistaTeacher	Master's	Haider Nima

Table (2): Department Owners by Academic Rank 2019

(8) *The Scientific Plan of the Department of Banking and Finance for the year 2020-2021*

the details	Title
4	Prof
13	Assistant Professor
3	Teacher
1	assistant teacher
21	Total
15	PhD
6	Master's
21	Total

: (1-4) Department staff

Table (3): The department's administrative and/or technical staff 2021

Name Certificate Job Title	Certificate	Job Title
Zahra Ali Jassim	-----	literal

: (5) Physical potential

Table (4): Classrooms in the 2021

Classroom	capacity	area	Classroom
60	60		10

Table (5): Laboratories in the department 2021

current occupancy	capacity	area	laboratory
40	40	50	1

: (6) Updating the curriculum

The curriculum update process includes the following topics:
Curriculum update rate for the Department of Banking and Finance 25% for all academic vocabulary

: (7) Research, studies, written and translated books

*(9)The Scientific Plan of the Department of Banking and Finance for the
year 2020-2021*

Table (6): Financial and Banking Sciences Department Plan Research and Studies

Expected place of publication	Instructor's name	Research Title	
Journal of the College of Education for Girls for Human Sciences / University of Kufa	Prof. Dr. Hassan Karim	The impact of the financing structure on the market value of commercial banks through profitability indicators	1
Journal of the College of Education for Girls for Human Sciences / University of Kufa	Prof. Dr. Sondos Hamid	Quantitative tools of monetary policy and their role in achieving banking stability	2
Journal of the College of Education for Girls for Human Sciences / University of Kufa	Prof. Dr. Sondos Hamid	Addressing negative phenomena in the management of banking activity and its role in promoting banking services	3
Journal of the College of Education for Girls for Human Sciences / University of Kufa	a. Ghassan Rashad Abdel Hamid	The mediating role of psychological climate in the relationship between workplace abuse and organizational citizenship behavior	4
Kufa Literature Journal / University of Kufa College of Arts	Prof. Dr. Zainab Hadi Mayouf	Employing the dimensions of entrepreneurial marketing to enhance customer citizenship behaviors	5
Kufa Studies Center / University of Kufa	Prof. Dr. Zainab Hadi Mayouf	The role of strategic flexibility in reducing strategic shortcomings	6

*(10) The Scientific Plan of the Department of Banking and Finance for the
year 2020-2021*

International Journal of Economics and Business / Jordan	Prof. Dr. Zainab Hadi Mayouf	The role of value-based management in the sustainable growth of companies	7
Journal of the College of Administration and Economics / University of Kufa	Dr. Haider Hammoudi	Employing sustainable operations management and its dimensions to achieve outstanding performance	8
Journal of the College of Education for Girls for Human Sciences / University of Kufa	Prof. Dr. Walid Abbas Al-Daami	The impact of information technology on achieving administrative creativity	9

Note: It includes professors' research and research extracted)
(from theses and dissertations

Table (7): The plan of the Department of Banking and Finance for the books authored

	The title of the book	
A.M.D. Hassan Karim Hamza	Knowledge economy	1
A.M.D. Hassan Karim Hamza	Theoretical foundations of economic intelligence and nanotechnology.	2
A.M.D. Hassan Karim Hamza	International Finance - Theoretical foundations and analytical methods.	3

:(8)Preliminary and Postgraduate Admission Plans

number of students	studying
90	primary
	upper
6	Higher Diploma
16	Masters
---	PhD
22	Total

Table (10): Theses and dissertations completed in the academic year 2020-2021

*(11) The Scientific Plan of the Department of Banking and Finance for the
year 2020-2021*

number of students	studying
4	Higher Diploma
11	Masters
---	PhD
15	Total

:(9) seminars and workshops

Table (11): Number of discussion sessions

Teacher's name	The date of the seminar	The title of the discussion	
A.M.D. Ali Mahmoud Samaka	February - 2019	Challenges facing banking marketing in the twenty-first century and proposed solutions	1
The lecturer / Majid Abdul Hamid Al-Fatlawi, director of the Iraqi Insurance Company	April - 2019	The insurance sector in Iraq between reality and ambition	2
Prof. Dr. Sondos Hamid	February - 2019	Negative practices of students represented by the phenomenon of smoking and shisha	3

:(10) Conferences and scientific symposia

Table (12): Planned Scientific Seminars and Conferences

Teacher's name	Expected date (e)	Symposium/conference title
Dr.. Hassan Karim Hamza	April / 2019 - University of Basra	The role of microfinance and business incubators in developing small and medium enterprises in Iraq
Dr.. Sondos Hamid Musa	December - 2018 Karbala University	Occupational safety and health and environmental and natural protection
. Walid Abbas Al-Daami	Amman Arab University	Investing green knowledge in achieving smart organizations

(12) *The Scientific Plan of the Department of Banking and Finance for the year 2020-2021*

A.M.D. Walid Abbas Al-Daami	Albasrah university	The role of marketing knowledge in achieving sustainable competitive advantage
. Walid Abbas Al-Daami	University of Kufa	Establishing a culture of strategic transparency in higher education institutions
. Walid Abbas Al-Daami	University of Kufa	Governance of higher education institutions in achieving university performance
		Completion rate = accomplished / total * 100

innovations :(11)

Table (13): Planned Developments (such as the creation of a (branch/postgraduate study

Expected completion date	innovation
within one year	Higher Diploma (Financial Analysis)
within one year	PhD in financial and banking sciences

(12)Academic promotions (new or ongoing(

Table (14): Planned Academic Promotions

Date of applying for promotion	new	current surname	teaching	
within one year	Assistant Professor	Teacher	Haider Hamoudi Ali	1
within one year	Teacher	assistant teacher	Caesar Ali Hadi	2

(13) *The Scientific Plan of the Department of Banking and Finance for the year 2020-2021*

Educational guidance and extra-curricular activities (15)

Table (17): Educational Guidance Activities

Guidance type		teaching	
educational guidance	The fourth stage	Prof. Dr. Sundus Hamid Moussa	1
educational guidance	third level	A.M.D. Hassan Karim Hamza	2
educational guidance	The fourth stage	Dr.. Zainab Hadi Mayouf	3
educational guidance	The second phase	M.Ali Hussein Onaiza	4
educational guidance	The first stage	Dr.. Haider Hamoudi Ali	5
educational guidance	The first stage	a. Hello Abdul Rahman	6

Table (18): Extra-curricular activities

Activity date	Stage/ Division/ Group	Activity type	ت
March - 2019	A scientific trip to the city of Babylon	scientific trip	
March - 2019	A field visit to Najaf Governorate	A field visit	
March - 2019	A scientific trip to the Southern Cement Representation	scientific trip	
March - 2019	A scientific trip to the Najaf municipality directorate	scientific trip	

(14) *The Scientific Plan of the Department of Banking and Finance for the year 2020-2021*

(16) Consultations and training courses

Table (19): Consultations and Training Courses

Expected number of participants	Lecturer (Wen)	Target group	Course title	
10	Dr.. Ali Hamid Hindi	The General Secretariat of the Holy Upper Shrine	Administrative skills according to the Kaizen approach	

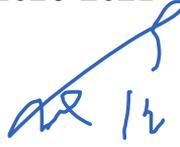
(17) Problems and challenges facing the department

- The classrooms are not proportional to the number of students .Lack of some supplies necessary for the educational process

(15) *The Scientific Plan of the Department of Banking and Finance for the*
year 2020-2021



أ. د رضا صاحب ابو حمد
رئيسا



أ.م علي الفضل
عضوا



أ.م. د حيدر جواد كاظم
عضوا



أ.م غسان رشاد عبد الحميد
عضوا



أ.م. د زينب هادي معيوف
عضوا



م. علي حسين عنيزة
عضوا