

**Ministry of Higher Education and Scientific Research**

**University of Kufa**

**Faculty of Administration and Economics**

**Department of Business Administration**



**Scientific plan of the Department of Business Administration for the  
academic year 2020-2021**

**University of Kufa**  
**Faculty of Administration and Economics**  
**Department of Business Administration**

**Scientific plan for the department**  
**Business Management**  
**For the school year 2020-2021**

**Preparation**  
**Head of the Business Administration Department**  
**17-9-2020**

**Book Name: Scientific Plan for the Department of Business  
Administration 2019-2020**

**Preparation**

**Assi. Prof. Dr. Haider Jassim Al-Jubouri**

**Assi. Prof. Dr. Laith Shaker Abu Tabikh**



**University of Kufa**

**Faculty of Administration and Economics**

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## **Introduction**

The Department of Business Administration at the College of Administration and Economics, University of Kufa seeks to find an emotional link between management thought in the human and Islamic heritage in Iraq and the developments in the administration in the modern era by building a modern school of management thought based on the ancient historical roots mentioned above and fulfilling all that It is new in modern administrative systems in order to provide the Iraqi market with leaders and administrators who are able to advance the reality of management in private and public organizations in order to build a better future and arm them with everything that helps to reject the sick administrative thought that constitutes the realistic incubator of administrative and financial corruption.

**Ass. Prof. Dr. Haider Jassim Al-Jubouri**

**Head of Business Administration Department**

## **About the Department of Business Administration**

The department was established as a branch in 1993 to form with the Department of Economics a basis for the College of Administration and Economics, then became a department with the establishment of the college in 1993, and aims to qualify specialized administrative cadres that contribute to the management of state institutions and the private sector. The department grants certificates: Bachelor's and Higher Diploma in my specialization (hospital management, strategic planning and local administration), Master's in Business Administration and Hospital Administration, and Ph.D. in Business Administration.

## **Vision of Department**

The department looks forward to developing the characteristics and skills of managerial creativity among future business leaders in line with the needs of the labor market.

## **Mission of Department**

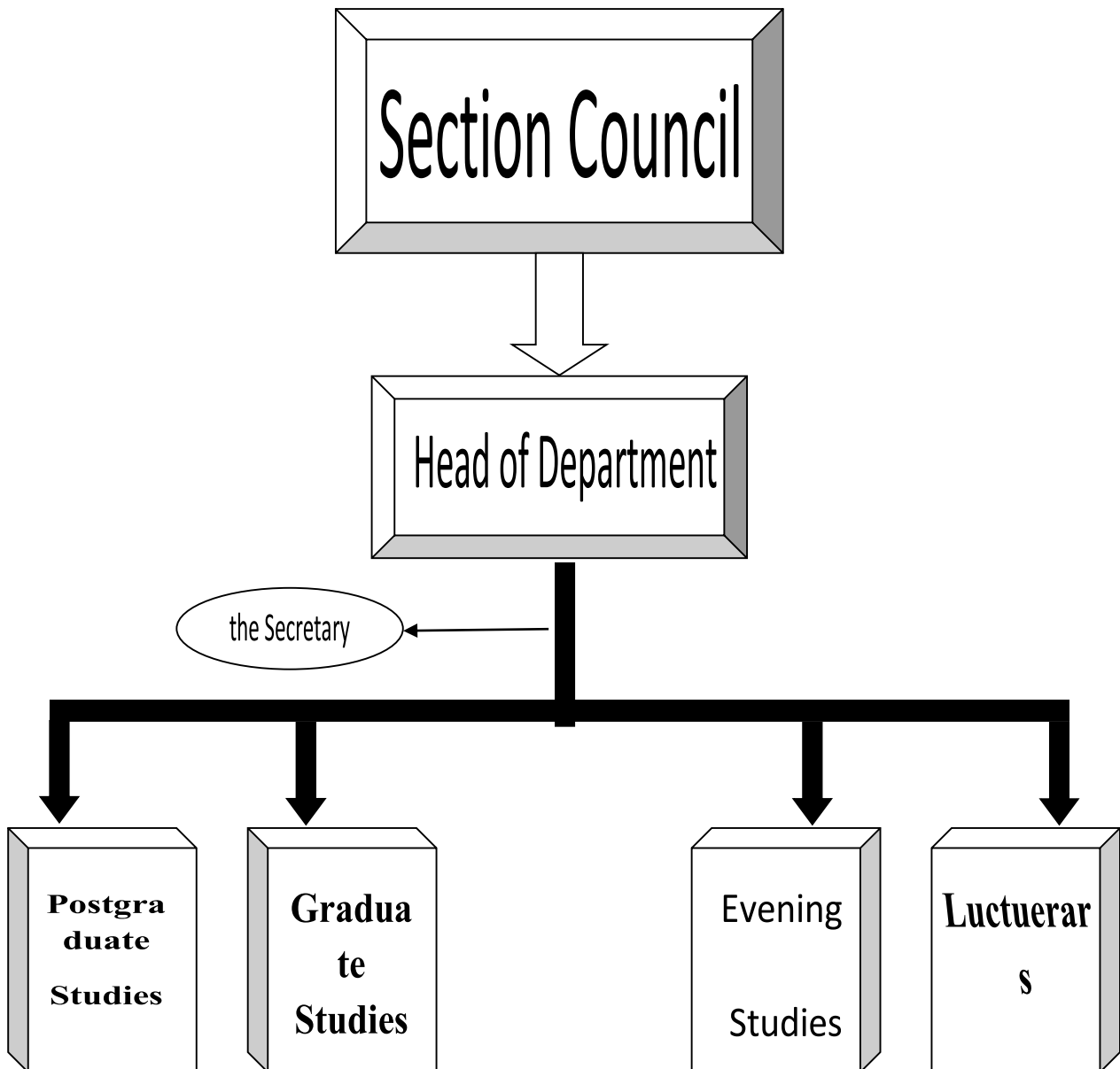
The department seeks to be a distinguished center in the process of teaching and learning, preparing research, providing specialized consultations in the field of business administration in order to prepare human capital with a high degree of efficiency to serve the Iraqi society and all humanity.

## Department goals

The department aims to achieve the following:

- 1- Creating, acquiring, sharing and disseminating administrative knowledge.
- 2 - Developing the skills of faculty members and providing the latest scientific technologies in a way that positively affects the graduate and the educational process in order to achieve the quality of higher education.
- 3- Qualifying and developing professional administrative and leadership competencies capable of leading public and private organizations to contribute to economic development and achieving social justice in Iraq.
- 4- Providing preliminary academic programs to grant a bachelor's degree in business administration.
- 5- Providing higher academic programs to grant a doctorate and a master's degree in business administration and a higher diploma in hospital management, among others.
- 6- Providing courses for all state departments and in various specializations in order to advance the reality of those departments.
- 7- Support and encourage faculty members to attend conferences and scientific seminars and conduct studies and research in the field of business administration to develop this field and its professional practices.
- 8- Providing advisory services to Iraqi public and private organizations.

**Organizational Structure of the Department of Business Administration**





## The names of the heads of the Department of Business Administration

1. Prof. Dr. Sadiq al-Taani 1993-1994
2. Prof. Dr. Moayad Al-Fadl 1994-95, 1998-2002, 2012-2013
3. Dr. Maher Al-Azzawi 1995-1996
4. Prof. Dr. Adnan Al-Adari 1996-1998
6. Prof. Dr. Yousef Al-Taie 2002-2010
7. Ass. prof. Dr. Hamed El-Hadrawy 2010-2012
8. Prof. Laith Ali Al-Hakim 2013-2016
9. Ass. prof. Dr. Abbas Mazal Al-Sahlani 2016-2019
10. Ass. prof. Dr. Haider Jassim Al-Jubouri 2019-

## Curriculum for Primary Studies

Table (1) The curriculum of the first stage / the first course

No	Subjects	Theory	Practical	Actual total hours	Units
1	Principles of Business Administration (1)	3	-	3	3
2	Principles of Economics (1)	2	-	2	2
3	Principles of Accounting (1)	3	-	3	3
4	Microsoft Office (1)	1	2	2	2
5	Mathematic for Business	3	-	3	3
6	Arabic Language	2	-	2	2
7	English Readings in Business	2	-	2	2
<b>Total</b>		<b>16</b>	<b>2</b>	<b>17</b>	<b>17</b>

Table (2) The curriculum of the first stage / the second course

No.	Subjects	Theory	Practical	Actual total hours	Units
1	Principles of Business Administration (2)	3	-	3	3
2	Principles of Economics (2)	3	-	3	3
3	Principles of Accounting (2)	3	-	3	3
4	Microsoft Office (2)	1	2	3	2
5	Statistical for Business	3	-	3	3
6	Human Rights & Democracy	2	-	2	2
7	Advanced English Readings in Business	2	-	2	2
<b>Total</b>		<b>17</b>	<b>2</b>	<b>19</b>	<b>18</b>

Table (3) The curriculum of the Second stage / the first course

No.	Subjects	Theory	Practical	Actual total hours	Units
1	Marketing Management	3	-	3	3
2	Human Resource Management	3	-	3	3
3	organization theory	3	-	3	3
4	Intermediate Accounting	2	-	2	2
5	Commercial Code	3	-	3	3
6	Inventory management	2	-	2	2
7	Computer Applications/Excel	1	2	3	2
<b>Total</b>		<b>17</b>	<b>2</b>	<b>19</b>	<b>18</b>

Table (4) of the second stage / the second course

No	Subjects	Theory	Practical	Actual total hours	Units
1	Market research	2	-	2	2
2	Intellectual capital management	2	-	2	2
3	organizational behavior	3	-	3	3
4	Intermediate Accounting(2)	2	-	2	2
5	E-Commercial	2	-	2	2
6	supply Chain management	2	-	2	2
7	Computer Applications/Excel	1	2	3	2
<b>Total</b>		<b>14</b>	<b>2</b>	<b>16</b>	<b>15</b>

Table (5) The curriculum of the Third stage / the first course

No.	Subjects	Theory	Practical	Actual total hours	Units
1	Financial Management (1)	3	-	3	3
2	Strategic Management	3	-	3	3
3	Banking Management	3	-	3	3
4	Cost Accounting (1)	3	-	2	3
5	Quantitative Methods By QSB	1	2	2	2
6	Project Management	3	-	3	3
7	Business Economics	2	-	2	2
<b>Total</b>		<b>18</b>	<b>2</b>	<b>20</b>	<b>19</b>

Table (6) The curriculum of the Third stage / the second course

No.	Subjects	Theory	Practical	Actual total hours	Units
1	Financial Management (2)	3	-	3	3
2	Strategic Thinking	2	-	2	2
3	Insurance Management	3	-	3	3
4	Operations Research by WQSB	1	2	3	2
5	Cost Accounting (2)	3	-	3	3
6	Management Project	1	2	3	2
7	Feasibility Study	2	-	2	2
<b>Total</b>		<b>15</b>	<b>4</b>	<b>19</b>	<b>18</b>

Table (7) The curriculum of the Fourth stage / the first course

No.	Subjects	Theory	Practical	Actual total hours	Units
1	Operations & Production Management	3	-	3	3
2	International Business Management	3	-	3	3
3	Managerial Information Technology	3	-	3	3
4	Research Methodologies Approaches	2	-	2	2
5	Governmental Contracts Management	2	-	2	2
6	Risk Management	2	-	2	2
<b>Total</b>		<b>15</b>	<b>-</b>	<b>15</b>	<b>15</b>

Table (8) The curriculum of the Fourth stage / the second course

No.	Subjects	Theory	Practical	Actual total hours	Units
1	Quality Management	3	-	3	3
2	Knowledge Management	3	-	3	2
3	Corporate Governance	2	-	2	3
4	Graduate Project	1	2	1	2
5	Negotiation Management	2	-	2	3
6	Investment Portfolio Management	3	-	3	2
<b>Total</b>		<b>14</b>	<b>2</b>	<b>16</b>	<b>15</b>

## Curriculum for Postgraduate Studies

### First: Courses for the Ph.D. in Business Administration:

#### 1. The first course:

**Table (9)**

No	Subject	Units
1	Operations & Production Management	3
2	Organization Theory	3
3	Financial Management	3
4	Operations Research	2
5	English Language	2

#### 2. The second course:

**Table (10)**

No	Subject	Units
1	Banking Management	2
2	Marketing Management	3
3	Advanced Statistics	2
4	Organizational Behavior	2
5	Accounting Administration	3
6	English Language	2

#### 3. The third course:

**Table (11)**

No	Subject	Units
1	Human Resource Management	3
2	Business Spreadsheet	2
3	Knowledge Management	2
4	Strategic Management	2
5	International Crisis Management	3

## Second: MBA Courses:

### 1. The first course:

**Table (12)**

No	Subject	Units
1	Operations & Production Management	3
2	Strategic Management	2
3	Financial Management	3
4	Human Resource Management	3
5	Quality and Environment Management	2
6	English Language	2

### 2. The second course:

**Table (13)**

No	Subject	Units
1	Organizational Behavior	3
2	Marketing Management	3
3	Advanced Statistics	2
4	International Business Administration	2
5	Operations Research	2
6	Search Methods	2
7	English Language	2

## Third: Subjects of the Master's Degree in Hospital Administration:

### 1. The first course:

**Table (14)**

No	Subject	Units
1	Human Resource Management	3
2	Health Marketing	2
3	Operations Management In The Health Sector	2
4	Quality Of Health Service	2
5	Health Statistics	2
6	English Language	2

### 2. The second course:

**Table (15)**

No	Subject	Units
1	Organizational Behavior	2
2	Strategic Management	3
3	Logistics Management	2
4	Social Responsibility And Professional Ethics	2
5	Health Crisis Management	2
6	Search Methods	2
7	English Language	2



## **Fourth: Higher Diploma Courses in Hospital Management:**

### **1. The first course:**

**Table (16)**

No	Subject	Units
1	Statistics	2
2	Materials And Supplies Management	3
3	Financial Accounting	2
4	Hospital Management Principles	3
5	Health Crisis Management	2
6	Health Service Marketing	3

### **2. The second course:**

**Table (17)**

No	Subject	Units
1	Organizational Behavior	2
2	Hospital Management Applications	3
3	Human Resource Management	2
4	Total Quality Management	2
5	Computer Software	2
6	Research Ethics	1

**Fifth: Higher Diploma subjects Strategic Planning:**

**1. The first course:**

**Table (18)**

No	Subject	Units
1	Strategic Management	3
2	Strategic Scenarios	2
3	Strategic Thinking	3
4	Sustainable Development	3
5	General Finance And Budgets	2

**2. The second course:**

**Table (19)**

No	Subject	Units
1	Financial And Strategic Accounting	2
2	Local Administration And Provincial Development	2
3	Operations Research And Strategic Decisions	2
4	Strategic Information Systems	2
5	Modern Management	3
6	Research Ethics	1

## Sixth: Higher Diploma subjects of local administration:

### 1. The first course:

**Table (20)**

No	Subject	Units
1	Strategic Management	3
2	An Introduction To Administrative And Constitutional Law	2
3	Government Accounting	2
4	Theoretical Origins Of Local Administration	2
5	Comparative Local Systems	2

### 2. The second course:

**Table (21)**

No	Subject	Units
1	Human Resource Management	3
2	Environmental Protection And Quality Systems Department	2
3	Organizing The Local Administration	3
4	Integrity And Anti-Corruption Practices	2
5	Feasibility Study And Project Evaluation	2
6	Research Ethics	1

## Graduate Studies

Table (26) below shows the numbers of graduate students accepted into the Department of Business Administration for the current academic year.

Table (26) Number of Admissions to Postgraduate Studies / Department of Business Administration for the academic year 2020-2021

Study	Number Of Students
Higher Diploma in Local Administration	6
Higher Diploma in Strategic Planning	12
M B A	26
PhD	8

The Department of Business Administration plans to accept a number of students for postgraduate studies within the study of the Higher Diploma in Local Administration, the Higher Diploma in Strategic Planning, the Higher Diploma in Hospital Management, the Masters in Strategic Planning, the Masters in Hospital Administration, the Masters in Business Administration and the Ph.D. for the academic year 2021-2022, and table (27 ) explains the department's plan in this area.

**Table (27) Number of students planned to be accepted into graduate studies/  
Business Administration Department for the academic year 2021-2022**

Study	Number Of Students
Higher Diploma in Local Administration	17
Higher Diploma in Strategic Planning	22
MBA	22
PhD	10

## Postgraduate professors in the department

Table (28) Postgraduate professors in the department

No	Full Name	The scientific title	Specialization	Email
1	Adel Hadi Hussein Al-Baghdadi	Professor	Organizational Behavior/ Organization Theory	<a href="mailto:adilh.albaghdadi@uokufa.edu.iqm">adilh.albaghdadi@uokufa.edu.iqm</a>
2	Yusuf Hajim Sultan Al-Taie	Professor	Production And Operations Management	<a href="mailto:yousefh.altaie@uokufa.edu.iq">yousefh.altaie@uokufa.edu.iq</a>
3	Laith Ali Yusuf Muhammad Al-Hakim	Professor	Organizational Behavior/Knowledge Management	<a href="mailto:laitha.alhakim@uokufa.edu.u.iq">laitha.alhakim@uokufa.edu.u.iq</a>
4	Abdul Karim Hadi Saleh Hussein Shaaban	Professor	Operations Research	<a href="mailto:abdalkareemh.shalan@uokufa.edu.iq">abdalkareemh.shalan@uokufa.edu.iq</a>
5	Ali Razzaq Jiyad Mohammed Al-Abedy	Professor	Hr Management	<a href="mailto:alir.alabed@uokufa.edu.iq">alir.alabed@uokufa.edu.iq</a>
6	Hashem Fawzi Dabbas Mahel Al-Abadi	Professor	Strategic Management	<a href="mailto:hashimf.dabbass@uokufa.edu.iq">hashimf.dabbass@uokufa.edu.iq</a>
7	Abbas Mazal Musharraf Aboud Al-Sahlani	Professor	Strategic Management	<a href="mailto:abbasm.mwshref@uokufa.edu.iq">abbasm.mwshref@uokufa.edu.iq</a>
8	Hamed Karim Shaalan El Hadrawy	Professor	Information Systems Technology	<a href="mailto:hamadk.hadrawi@uokufa.edu.iq">hamadk.hadrawi@uokufa.edu.iq</a>
9	Hakim Jubouri Alk Al Khafaji	Professor	Marketing Management	<a href="mailto:hakimg.alkhafaji@uokufa.edu.iq">hakimg.alkhafaji@uokufa.edu.iq</a>
10	Ammar Abdel Amir Ali Mohsen Zwain	Professor	Quality Management/ Organizational Behavior	<a href="mailto:ammara.zwain@uokufa.edu.iq">ammara.zwain@uokufa.edu.iq</a>
11	Kassim Mohammed Madloom Hammoud Al-enizi	Professor	Production And Operations Management	<a href="mailto:kassimm.alenizi@uokufa.edu.iq">kassimm.alenizi@uokufa.edu.iq</a>
12	Inaam Abdel-Zahra Mteb Dosh	Ass. Prof.	Production And Operations Management	<a href="mailto:anaama.meteb@uokufa.edu.iq">anaama.meteb@uokufa.edu.iq</a>
13	Hakim Ahsoni Makroud Mayali	Ass. Prof.	Organizational Behavior	<a href="mailto:hakemh.almaialy@uokufa.edu.iq">hakemh.almaialy@uokufa.edu.iq</a>
14	Farhan Mohammed Hassan Hashem Al-Dhabawi	Ass. Prof.	Macroeconomics And Fiscal Policy	<a href="mailto:farhanm.aldbhawiy@uokufa.edu.iq">farhanm.aldbhawiy@uokufa.edu.iq</a>
15	Haider Jassim Obaid Kazar Al-Jubouri	Ass. Prof.	Financial Management/ Banking Management	<a href="mailto:Haiderg.abed@uokufa.edu.iq">Haiderg.abed@uokufa.edu.iq</a>
16	Muhammad Hamid Yasser Alwan Al-Atwi	Ass. Prof.	Financial Management	<a href="mailto:mohandh.yaser@uokufa.edu.u.iq">mohandh.yaser@uokufa.edu.u.iq</a>
17	Fadel Abbas Karim Mansi Al-Saeedi	Ass. Prof.	Strategic Management	<a href="mailto:fadhila.alsaidie@uokufa.edu.iq">fadhila.alsaidie@uokufa.edu.iq</a>